

Pan-European Seal Young Professionals Programme



WHY should I apply?

- Work with inspiring people from a variety of cultures
- Broaden your horizons by working abroad
- Learn on the job, guided by a tutor and experienced colleagues
- Kick-start your international career in intellectual property (IP)
- Help foster innovation
- Be among the first to see the latest inventions



WHAT do we offer?

- A first employment opportunity lasting up to three years
- Tailored training and development programme
- Salary of c. €2 000 netto in the first year, rising to €3 000 netto in the second and third
- Health insurance and pension contributions
- Work on-site at one of our attractive locations (Munich, The Hague) and for a limited time from any EPO member state



Criteria Year 1

- Nominated by a partner university
- Excellent in at least one official EPO language (English, French or German)
- Bachelor degree or higher
- No previous professional experience required
- An intake of 100 successful candidates per year

Criteria Years 2 & 3

- Successfully completed Y1
- EPO official languages: excellent in one and A2 in another
- 30 candidates per year

Find out more!

- Visit epo.org/pan-european-seal



The Pan-European Seal Programme is a comprehensive IP programme run by the European Patent Office (EPO) and the European Union Intellectual Property Office (EUIPO)

